

Become an Assistant or Associate Professor of Veterinary Infectiology or Immunology – Rimouski Campus

The <u>Faculty of Veterinary Medicine</u> of the Université de Montréal is the only French-language institution of its kind in North America. It stands out for the excellence of its research and training on its two campuses one in Saint-Hyacinthe, at the heart of Quebec's agri-food region, and the other in Rimouski, within a rich coastal environment. A driver of change, it prepares tomorrow's leaders through a "One Health" approach that brings together innovation, biodiversity, and sustainability.

The <u>Department of Pathology and Microbiology</u> stands out for the expertise of its professors and the quality of its teaching to our student community, interns, and veterinarians in theoretical, practical, and clinical training.

The department aims to restore, protect, and promote the health of domestic animals, livestock, and wildlife. With this in mind, it encourages transdisciplinary collaboration that integrates the "One Health" concept into teaching and research activities.

The undergraduate doctoral program in veterinary medicine offered at the <u>Rimouski Campus</u>, in collaboration with the <u>Université du Québec à Rimouski (UQAR)</u>, aims to train versatile veterinarians capable of meeting the diverse needs of communities located outside major urban centers.

Day-to-day responsibilities

Through your undergraduate and graduate-level teaching, and your research activities, you will contribute to the faculty's pursuit of excellence. Furthermore, you will promote your discipline and actively participate in the daily activities of a renowned institution. As such, you will:

- Teach courses focusing on microbiology, infectious diseases, immunology, and an introduction to research;
- · Participate in teaching and supervising graduate students and postdoctoral fellows;
- Develop an innovative and autonomous research program related to immunology or infectiology; particular attention will be given to programs favoring collaboration between the Faculty of Veterinary Medicine and the *Université du Québec à Rimouski* (UQAR), on themes applied to the health of wildlife, river and/or marine ecosystems, or fishing and aquaculture systems, or any other proposal in the relevant field;
- Obtain research grants from external organizations while promoting interdisciplinary collaboration in research projects;
- Participate in the institution's outreach activities (publications, conferences, expertise, scientific
 events and other activities, etc.);
- Contribute to the operation and development of the Department, the Faculty, and the Université
 de Montréal.

Qualifications

- Hold a Ph.D., with experience in a related discipline relevant to the position;
- Hold a Doctor of Veterinary Medicine (D.M.V.) degree or equivalent;
- Have research experience in a relevant field, with demonstrated expertise in veterinary infectiology and/or immunology;
- Demonstrate ability to provide high-quality academic teaching and supervision;
- Demonstrate potential for obtaining research grants;
- Demonstrate potential to develop internal, national, and international collaborations;
- Have adequate proficiency of the French language or be committed to learning it once hired, through the Université de Montréal's French language support program, in accordance with the Université de Montréal language policy.

Additional information about the position

- Competitive salary and a comprehensive range of benefits
- Expected start date: April 1, 2026
- Located at the Rimouski campus

How to submit your application

The application file presented must include the following documents, to be submitted before January 17, 2026:

- A cover letter
- A curriculum vitae
- Copies of, or links to, three recent publications or research papers
- A statement outlining your teaching and mentoring experience and approach
- A research program proposal
- Contact details of three referees who will be solicited for a letter of recommendation
- Copy of your diplomas

Contact information

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We encourage you to complete the <u>self-identification questionnaire</u>. More information is available in the *Equity, Diversity and Inclusion* section at the end of this document.

As per UdeM's appointment procedures, members of the Assembly of Professors may consult all submitted application files. If you wish your application to remain confidential until the shortlist is established, please mention it in your application.

HEALTH & FINANCIAL BENEFITS

- Medical, paramedical, dental and travel insurance
- Employee and Family Assistance Program along with an Institutional Health and
- Wellness Program
 Defined benefit pension plan with indexed pension payments upon retirement
- (rrum.umontreal.ca)
 Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to two years of parental leave
- Reduced workload upon return from parental leave, until the child turns two
- Two on-campus childcare centres
- Summer camps and spring break camps at UdeM's Sports and Fitness Centre
- Compassionate leave

PROFESSIONAL DEVELOPMENT

- Research and study leave
- Research start-up funding
- French language training program
- University-level teaching skills development activities
- Professional development and sabbatical leave allowance program
- Tuition waiver program for you, your spouse, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal places the <u>values of diversity</u>, <u>equity and inclusion</u> at the heart of all its missions. Through its Equal Access to Employment Program, Université de Montréal invites women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to self-identify and apply. During the recruitment process, our selection tools will – confidentially - be adapted to meet the needs of individuals with limitations who request accommodation.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals to apply, regardless of their characteristics. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Completing the self-identification questionnaire is a voluntary process aimed at supporting a diverse and inclusive working and learning environment.

The personal information you provide through the questionnaire is valuable - it helps us improve our practices and comply with applicable legislation.

All personal information is confidential. You can rest assured that it will be collected and used in accordance with federal and provincial laws, will never be disclosed without your consent, and will not affect your hiring or career progression at Université de Montréal.